

Further Reading & Resources

Chapter 1 - The Changing Business Climate

Books

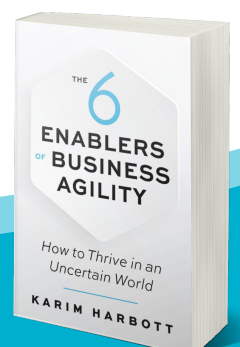
- *The 6 Enablers of Business Agility: How to Thrive in an Uncertain World* - Karim Harbott
- *The Invincible Company: How to Constantly Reinvent Your Organization with Inspiration From the World's Best Business Models* - Alexander Osterwalder, Yves Pigneur, Alan Smith, & Frederic Etienne
- *Humanocracy: Creating Organizations as Amazing as the People Inside Them* - Gary Hamel and Michele Zanini

Articles & Resources

- *A Leader's Framework for Decision Making* - Dave Snowden & Mary Boone - <https://hbr.org/2007/11/a-leaders-framework-for-decision-making>

Videos

- *Gary Hamel on the Future of Management* - <https://youtu.be/YYaYwCA-FaM>
- *Morning Star's Radical Approach to Management* - <https://youtu.be/qqUBdX1d3ok>
- *VUCA, Extinction Events & Business Agility* - https://youtu.be/r_0DzC7hqFQ
- *Exploiting vs Exploring; Managing for Innovation (and how to strike the right balance)* - <https://youtu.be/wXmwbmCJiuQ>



Further Reading & Resources

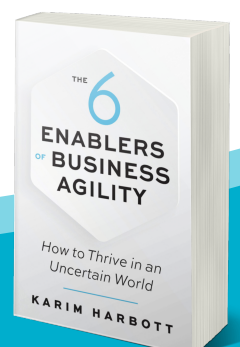
Chapter 2 - Introducing Business Agility

Books

- *The Age of Agile: How Smart Companies Are Transforming the Way Work Gets Done* - Steve Denning
- *Doing Agile Right: Transformation Without Chaos* - Darrell Rigby, Sarah Elk, & Steve Berez

Articles & Resources

- *Explaining Agile* - Steve Denning - <https://www.forbes.com/sites/stevedenning/2016/09/08/explaining-agile/>
- *The End of Bureaucracy* - Gary Hamel and Michele Zanini) - <https://hbr.org/2018/11/the-end-of-bureaucracy>



Further Reading & Resources

Chapter 3 - The 6 Enablers of Business Agility

Books

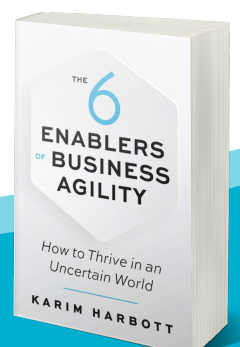
- *Corporate Rebels: Make Work More Fun* - Joost Minnaar & Pim de Morree

Articles & Resources

- *The 6 Enablers of Business Agility* - Karim Harbott - <https://www.agilecentre.com/the-six-enablers-of-business-agility-blog/>

Videos

- *THE 6 ENABLERS Of BUSINESS AGILITY // You Cannot Ignore These* - <https://youtu.be/ZSLPjir1lpo>



Further Reading & Resources

Chapter 4 - Leadership and Management

Books

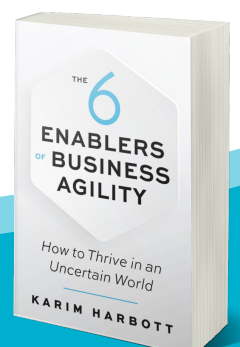
- *Turn the Ship Around! A True Story of Building Leaders by Breaking the Rules* - L. David Marquet
- *Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change* - Bill Joiner & Stephen Josephs
- *Trillion Dollar Coach: The Leadership Handbook of Silicon Valley's Bill Campbell* - Eric Schmidt & Jonathan Rosenberg
- *Leaders Eat Last: Why Some Teams Pull Together and Others Don't* - Simon Sinek
- *The Art of Action: How Leaders Close the Gaps between Plans, Actions and Results* - Stephen Bungay
- *The Future of Management* - Gary Hamel
- *Your Brain at Work: Strategies for Overcoming Distraction, Regaining Focus, and Working Smarter All Day Long* - David Rock
- *Management 3.0: Leading Agile Developers, Developing Agile Leaders* - Jurgen Appelo

Articles & Resources

- *The Leadership Agility Factor* - Bill Joiner - <https://www.dukece.com/insights/leadership-agility-factor/>
- *Bringing Leadership Agility to Agile* - Bill Joiner - <https://www.cutter.com/offer/bringing-leadership-agility-agile>
- *The Neuroscience of Agile Leadership* - Jenni Jepsen - <https://www.infoq.com/articles/neuroscience-agile-leadership/>
- *SCARF: a brain-based model for collaborating with and influencing others* - David Rock - http://web.archive.org/web/20100705024057/http://www.your-brain-at-work.com/files/NLJ_SCARFUS.pdf

Videos

- *Gary Hamel on the Future of Management* - <https://youtu.be/YYaYwCA-FaM>
- *"Greatness" by David Marquet* - https://youtu.be/OqmdLcyES_Q
- *Morning Star's Radical Approach to Management* - <https://youtu.be/qqUBdX1d3ok>



Further Reading & Resources

Chapter 5 - Organizational Culture

Books

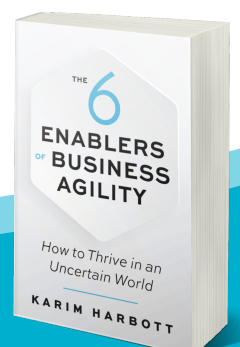
- *Competing Values Leadership: Creating Value in Organizations* - Kim S. Cameron, Robert E. Quinn & Jeff DeGraff
- *Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework* - Kim S. Cameron & Robert E. Quinn
- *The Culture Code: The Secrets of Highly Successful Groups* - Daniel Coyle
- *Reinventing Organizations: A Guide to Creating Organizations Inspired by the Next Stage in Human Consciousness* - Frederic Laloux & Ken Wilber
- *Organizational Culture and Leadership* - Edgar Schein
- *What You Do Is Who You Are: How to Create Your Business Culture* - Ben Horowitz

Articles & Resources

- *How to Change a Culture: Lessons From NUMMI* - John Shook - <https://sloanreview.mit.edu/article/how-to-change-a-culture-lessons-from-nummi/>
- *How Netflix Reinvented HR* - Patty McCord - <https://hbr.org/2014/01/how-netflix-reinvented-hr>
- *Managing Without Managers* - Ricardo Semler - <https://hbr.org/1989/09/managing-without-managers>

Videos

- *Lean and Agile Adoption with the Laloux Culture Model* - <https://youtu.be/g0Jc5aAJu9g>



Further Reading & Resources

Chapter 6 - Organizational Structure

Books

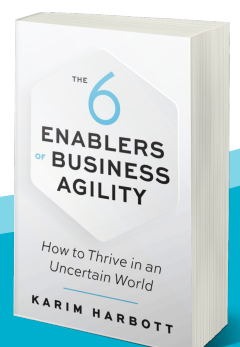
- *Team of Teams: New Rules of Engagement for a Complex World* - General Stanley McChrystal
- *Lead and Disrupt: How to Solve the Innovator's Dilemma* - Charles O'Reilly & Michael Tushman
- *Dual Transformation: How to Reposition Today's Business While Creating the Future* - Scott D. Anthony, Clark G. Gilbert, & Mark W. Johnson
- *Reinventing the Organization: How Companies Can Deliver Radically Greater Value in Fast-Changing Markets* - Arthur Yeung and Dave Ulrich
- *Large-Scale Scrum; More with LeSS* - Craig Larman & Bas Vodde

Articles & Resources

- *The Secret of Great Teamwork* - Martine Haas & Mark Mortensen - <https://hbr.org/2016/06/the-secrets-of-great-teamwork>
- *The Ambidextrous Organisation* - Charles O'Reilly & Michael Tushman - <https://hbr.org/2004/04/the-ambidextrous-organization>
- *LeSS website* - <https://less.works/>
- *Feature Team Primer* - Craig Larman & Bas Vodde - http://www.featureteams.org/feature_team_primer.pdf
- *What do Agile and Electricity have in Common?* - Karim Harbott - <https://www.agilecentre.com/agile-electricity-common/>

Videos

- *How too many rules at work keep you from getting things done* - https://www.ted.com/talks/yves_morieux_how_too_many_rules_at_work_keep_you_from_getting_things_done
- *Introduction to LeSS (Large-Scale Scrum)* - https://youtu.be/1BZf_Oa7W94
- *Spotify Engineering Culture Part 1* - <https://youtu.be/Yvfz4HGtoPc>
- *Spotify Engineering Culture Part 2* - <https://youtu.be/vOt4BbWLWQw>



Further Reading & Resources

Chapter 7 - People and Engagement

Books

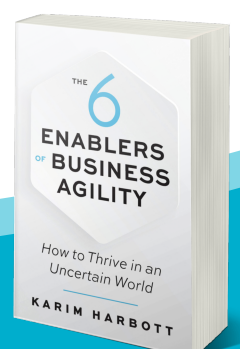
- *Build It: The Rebel Playbook for World Class Employee Engagement* - Glenn Elliot, Debra Corey
- *Agile People: A Radical Approach for HR and Managers* - Pia-Maria Thoren
- *No Rules Rules: Netflix and the Culture of Reinvention* - Reed Hastings & Erin Meyer
- *First, Break All the Rules: What the World's Greatest Managers Do Differently* - Marcus Buckingham
- *Drive: The Surprising Truth About What Motivates Us* - Daniel Pink
- *The Truth about Employee Engagement: A Fable about Addressing the Three Root Causes of Job Misery* - Patrick M. Lencioni
- *Delivering Happiness: A Path to Profits, Passion and Purpose* - Tony Hsieh
- *Maverick! The Success Story behind the World's Most Unusual Workplace* - Recardo Semler

Articles & Resources

- *Why More and More Companies Are Ditching Performance Ratings* - David Rock - <https://hbr.org/2015/09/why-more-and-more-companies-are-ditching-performance-ratings>
- *Managing Without Managers* - Ricardo Semler - <https://hbr.org/1989/09/managing-without-managers>
- *What Google Learned From Its Quest to Build the Perfect Team* - <https://www.nytimes.com/2016/02/28/magazine/what-google-learned-from-its-quest-to-build-the-perfect-team.html>

Videos

- *How Google Builds the Perfect Team* - <https://youtu.be/v2PaZ8NI2T4>
- *Drive: The Surprising Truth About What Motivates Us* - By Daniel Pink - <https://youtu.be/u6XAPnuFjJc>



Further Reading & Resources

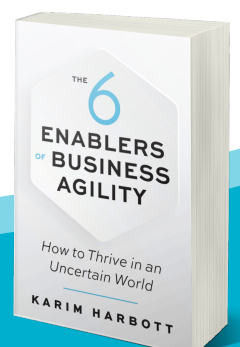
Chapter 8 - Governance and Funding

Books

- *Testing Business Ideas* - David J. Bland & Alexander Osterwalder
- *The Lean Product Lifecycle* - Tendayi Viki, Craig Strong & Sonja Kresojevic
- *The Lean Startup: How Constant Innovation Creates Radically Successful Businesses* - Eric Ries
- *Implementing Beyond Budgeting: Unlocking the Performance Potential* - Bjarte Bogsnes
- *#noprojects; A Culture of Continuous Value* - Evan Leybourn & Shane Hastie

Articles & Resources

- *Funding Agility. What's the Right Model?* - Jeff Gothelf - <https://medium.com/@jboogie/funding-agility-whats-the-right-model-85075c3d0778>
- *Why Budgeting Kills Agile And Innovation* - Steve Denning - <https://www.forbes.com/sites/stevedenning/2019/04/28/why-budgeting-cripples-agile-and-innovation/#9a7ea3258f31>
- *The Cost Centre Trap* - Mary Poppendieck - <http://www.leanessays.com/2017/11/the-cost-center-trap.html?m=1>

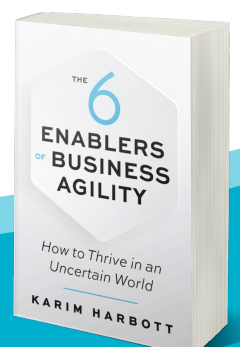


Further Reading & Resources

Chapter 9 - Ways of Working

Books

- *Kanban: Successful Evolutionary Change for Your Technology Business* - David J. Anderson
- *The Principles of Product Development Flow: Second Generation Lean Product Development* - Donald G. Reinertsen
- *Collaboration Explained: Facilitation Skills for Software Project Leaders* - Jean Tabaka



Further Reading & Resources

Chapter 10 - Leading the Change

Books

- *Accelerate: Building Strategic Agility for a Faster-Moving World* - John P Kotter
- *Dual Transformation: How to Reposition Today's Business While Creating the Future* - Scott D. Anthony, Clark G. Gilbert, & Mark W. Johnson
- *Succeeding with Agile: Software Development Using Scrum* - Mike Cohn
- *Start with Why: How Great Leaders Inspire Everyone to Take Action* - Simon Sinek

Articles & Resources

- *The Business Agility Canvas + 20-Page Guidebook* - <https://www.agilecentre.com/resources/self-assessment-tools/business-agility-canvas/>
- *The Business Agility Assessment* - <https://www.agilecentre.com/resources/self-assessment-tools/business-agility-assessment/>
- *Why Transformation Efforts Fail* - <https://hbr.org/1995/05/leading-change-why-transformation-efforts-fail-2>
- *An Agile Approach to Change Management* - <https://hbr.org/2021/01/an-agile-approach-to-change-management>
- *The Satir Change Model* - <http://stevenmsmith.com/ar-satir-change-model/>

Videos

- *5 Reasons Your Agile Transformation Will Fail* - by Karim Harbott - <https://youtu.be/gdgUmaJeNwA>
- *Start with Why* - Simon Sinek - https://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action
- *Systems thinking: a cautionary tale (cats in Borneo)* - <https://youtu.be/17BP9n6g1F0>

